

## *Code of Conduct*

### Respect;

1. Show respect for cultural differences.;
2. Constrain and behave yourself;
3. Misconduct and/or vandalism and intentional destruction will not be accepted;
4. Verbal and physical abuse is unacceptable and will be penalized;
5. Do not curse, do not use offensive language and do not make discriminatory comments concerning gender, race, mental state, skin colour, handicap, sexual orientation, age, profession, religion or political views. The board will decide when a transgression has been made, which will first be penalized with a warning;
6. Accept decisions made by both the board and the Bongerd;
7. Upon disagreement of any kind, present these to the disciplinary committee or during the General Members Assembly;
8. Do not steal from your fellow members and/or other individuals. Theft of any kind during activities organized by the association will be formally reported to the police;
9. Be careful with your own and someone else's possessions, and those of the association and de Bongerd.

### Responsibility:

10. Every member is expected to handle all facilities provided by the association, such as clothing, materials and so forth, responsibly;
11. Every member is expected to comply with and follow all provisions as stated in the statutes and the bylaws and all indications by authorized departments of the associations;
12. The association cannot be held responsible for any fines or penalties imposed by de Bongerd. You are personally responsible for these fines.

### Social control:

13. Every member of the association is expected to address another member about misconduct of any kind. Make sure to maintain an open, honest and communicative atmosphere;
14. When members do not respond to this form of communication, the board may be forced to step in. In case of discrimination, the board will take immediate action and the offender will be permanently removed from the association;

### Positive exemplary behaviour:

15. The behaviour of members may influence children, audiences, and outsiders. Make sure to behave and act in a positive manner and prevent discrediting the good name of the Wageningen Beasts in any way. Every member is expected to show exemplary behavior.