Bylaws Wageningen Beasts

Article 1. General provisions

- 1. Sports association Wageningen Beasts, hereinafter referred to as "the association", is founded by notarial deed on February 5, 2015, and is based in Wageningen.
 - 2. The bylaws are part of the statutes of the association in accordance with article 19.1 of the statutes
 - 3. In accordance with article 19.2 of the statutes of the association this document can not contain any rules which conflict in any way with the statutes or the Dutch law.
 - 4. All members of the association are expected to be aware of the rules in the bylaws and statutes and comply.
 - 5. The bylaws will take effect on the date mentioned in section 1, all alterations will take effect after approval during a general members assembly.
 - 6. The association is not liable for any injury or damage its members sustain during training or attending any event organized by the association in general.
 - 7. The association does not bear responsibility for any kind of personal possessions of its members and third parties during or in the vicinity of activities organized by the association.
 - 8. Every member is liable for the damage caused by him or her to any possessions of the association and of sport center de Bongerd. All identified damage is deemed to have been caused by the person(s) that were the last to use the aforementioned possession, unless the party involved can show the contrary. The board and/or the Bongerd will decide upon the appropriate fee to cover the damages.

Article 2. Members

- 1. Paying members are defined in article 4 of the statutes.
- 2. Paying members can be split into two categories.
 - 1. a regular member.
 - 2. an alumni member.
- 3. Minors of at least 16 years old can become members with permission from their caretaker. These members have the same rights and duties as regular members.

Article 3. Membership fee

- 1. All members with a Dutch bank account will be expected to fill in an automatic debit authorization within one month following the accession of the association.
- 2. With foreign bank accounts, the contribution has to be transferred within one month following the accession of the association on the account of the association.

- 3. In case of failure to comply with section 1 or 2 of this article, the person in question will be evicted from the association, including the social media groups.
- 4. In case the deadline set by section 1 and 2 is not met the board is allowed to make an exception and extend the deadline

Article 4. Rights and obligations of regular members

- 1. By joining the association as a member, they have the right to attend all social activities of the association (movie nights, lectures, barbeques etc).
- 2. Regular members are expected to pay a 35 euro yearly membership fee, or a 20 euro half year membership fee
- 3. Regular members are expected to buy sports rights from the Bongerd.
- 4. Regular members have a priority over alumni members when signing up for activities that have a participation restriction
- 5. Regular members have the right to participate in training-hours, group trainings and competitions held at the bongerd only when in possession of Bongerd sports rights.
- 6. Each regular member has the right to order supplements from XXL nutrition with a members discount.
- 7. During association event regular members have the obligation to comply with the board and/or organizing committee in any serious manners.
- 8. Regular members have the obligation to comply with the regulations of the Sports Centre the Bongerd when on Bongerd property or using Bongerd owned equipment.

Article 5. Rights and obligations of alumni members

- 1. A person can apply for an alumni membership when that person (1) has been a regular member in the past and (2) does not have sports rights for Sports Centre the Bongerd.
- 2. The board of the association assesses whether the person meets the qualifications for the alumni membership.
- 3. Allumni members are expected to pay a 15 euro yearly membership fee
- 4. Alumni members do not have the right to participate in training-hours, group trainings and competitions (as they do not have sports rights for SCB).
- 5. Alumni members have the right to attend all other activities of the association (movie nights, lectures, barbecues, etc).
- 6. The alumni member does not have the right to order supplements from XXL nutrition with a member discount.
- 7. During association events alumni members have the obligation to comply with the board and/or organizing committee in any serious matters.
- 8. They have the obligation to comply with the regulations of the Sports Centre the Bongerd, when on Bongerd property.

Article 6. The board

- 1. The board consists of a president, vice-president, treasurer, secretary, commissioner publicity, and committee commissioner.
- 2. To add to article 12 of the statutes. Apart from the provisions set out the rest of these bylaws and other regulations, the board is responsible for:
 - 1. Managing the Association;
 - 2. Executing all provisions as decided upon during the General Members Assembly;
 - 3. Overseeing compliance of statutes and bylaws;
 - 4. Appointing, dismissing and suspending individuals active for the purpose of the association.
- 3. Board members are not allowed to be a member of a different board simultaneously. If a candidate board member cannot finish their board before the start of his/her board year for the association, the council of control is allowed to make requirements or deny his/her appointment as board member.
- 4. The president manages and supervises all collective activities; he is the spokesperson for all official representations, with the exception of representations where he has surrendered this task to a fellow board member.
- 5. The vice-president is the leading replacement of the president for official representations and is responsible for communication with third parties.
- 6. The secretary maintains communication from the board to its members in the name of and in consultation with the board, manages the archives and is responsible for maintaining member administration records.
- 7. The treasurer manages all funds of the association; collects all funds attributable to the association and oversees all expenses as made by the board or as approved at the General Members Assembly; keeps record of all fares and expenses; is obliged to keep and save all bank statements; gives an account of the financial situation and states the balance during the General Members Assembly.
- 8. The commissioner communication maintains all social media channels of the association, manages the website and is responsible for the newsletter.
- 9. The committee commissioner is responsible for all the acts of the committees and the accomplishment of its assigned tasks and for maintaining clear communication between the board and the committees. In case a committee does not fulfill its assigned tasks properly, the committee commissioner holds responsibility for reporting this to the board in a timely fashion.

Article 7. Financial committee

- 1. The General Members Assembly determines upon the financial committee, unless this is otherwise determined due to circumstances.
- 2. The financial committee oversees the administration of the treasures. She must audit the administration of the association at least once a year. The results of this audit are reported to the board.
- In case the financial committee deems the report a reason to decharge the board, she
 will make an appropriate proposal to the General Members Assembly. The financial
 committee is authorized to present proposals concerning the financial management to
 the board.

Article 8. Committees

- 1. Committees are to be established and terminated through GMA vote on advise of the board.
- 2. A committee needs to have at least a chairman, secretary, and treasurer, barring exceptions.
- 3. The board is authorized to appoint or discharge members of said committees and regulate the policies of said committees, to the extent of the area of expertise of this bulletin.
- 4. Appointment of membership of a committee is expected last at least a year, unless specified differently on appointment, or until the task at hand is fulfilled or withdrawn.
- 5. The association acknowledges the following committees:
 - · Activity committee
 - Competition committee
 - Bootcamp committee
 - · Publicity committee
 - · Big events committee
 - Knowledge committee
- 6. Any committee operating independently can be required by the board to provide a progress report at least once a month.
- 7. All board members must be admitted to meetings of the committees of the association at all times. A board member solely has an advisory role during this meeting. Unless the board member is also a member of said committee.
- 8. All committees are held accountable to the board.

Article 9. Information distribution

1. Members will regularly receive an update about the association and its interests through the newsletter (1 per four weeks), the website, the activity chat (Whatsapp), email and GMA.

Article 10. Expenses

- 1. The commissioner committees and the committee make an agreement regarding expenses made on behalf of the association, as this differs per committee.
- 2. Any member not part of a committee or any committee without an agreement mentioned in section 1 will need approval from the board before any expenses are made.
- 3. The Board has the right not to reimburse any expenses made not in accordance with article 13.1 and 13.2.

Article 11. Sanctions

- 1. The board may impose sanctions on those who don't comply with the house rules or the code of conduct mentioned below. These sanctions may involve:
- 2. Suspension: no access to the association's activities or its committees;
- 3. Expulsion;
- 4. Fines;

Article 12. General House rules

1. Material

- 1. After every training all used materials must be put away in the appropriate spot;
- 2. The board and the crew of de Bongerd must be notified immediately in the case of damage to, or loss of material.

2. Code of conduct

- 1. Respect;
- 2. Responsibility;
- 3. Social control;
- 4. Positive exemplary behavior.

A. Respect

- 1. Show respect for cultural differences.;
- 2. Constrain and behave yourself;
- 3. Misconduct and/or vandalism and intentional destruction will not be accepted;
- 4. Verbal and physical abuse is unacceptable and will be penalized;
- 5. Do not curse, do not use offensive language and do not make discriminatory comments concerning gender, race, mental state, skin colour, handicap, sexual orientation, age, profession, religion or political views. The board will decide when a transgression has been made, which will first be penalized with a warning;
- 6. Accept decisions made by both the board and the Bongerd;
- 7. Upon disagreement of any kind, present these to the disciplinary committee or during the General Members Assembly;
- 8. Do not steal from your fellow members and/or other individuals. Theft of any kind during activities organized by the association will be formally reported to the police;
- 9. Be careful with your own and someone else's possessions, and those of the association and de Bongerd.

B. Responsibility

- 1. Every member is expected to handle all facilities provided by the association, such as clothing, materials and so forth, responsibly;
- 2. Every member is expected to comply with and follow all provisions as stated in the statutes and the bylaws and all indications by authorized departments of the associations;
- 3. The association cannot be held responsible for any fines or penalties imposed by de Bongerd. You are personally responsible for these fines.

C. Social control

- 1. Every member of the association is expected to address another member about misconduct of any kind. Make sure to maintain an open, honest and communicative atmosphere;
- 2. When members do not respond to this form of communication, the board may be forced to step in. In case of discrimination, the board will take immediate action and the offender will be permanently removed from the association;

D. Positive exemplary behavior

1. The behavior of members may influence children, audiences and outsiders. Make sure to behave and act in a positive manner and prevent discrediting the good name of the Wageningen Beasts in any way. Every member is expected to show exemplary behavior.